



EMPLOYMENT APPLICATION

HAPPY HILL FARM ACADEMY

3846 N. HWY 144

GRANBURY, TX76048

254-897-4822

Name: _____ Date: _____

First Middle Last

Address: _____ City/State/ZIP: _____

Home Phone: _____ Cell Phone: _____ SSN: _____

Email: _____ Date of Birth: _____

Position for which you are applying: _____

PREVIOUS EMPLOYMENT/VOLUNTEER EXPERIENCE

Please complete this section for each of your employment and/or volunteer experiences, starting with your current employer and working backwards. (Please use page 7 for additional employment or volunteer experiences.)

Employer	<input type="checkbox"/> Full Time <input type="checkbox"/> Part-time from: to:
Address	Position
Phone	Responsibilities
Supervisor	
Reason for leaving	

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Phone	Responsibilities
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Phone	Responsibilities
Supervisor	
Reason for leaving	

Within the past three years, what employment or volunteer responsibilities have given you the most personal satisfaction and why?

EDUCATION/BACKGROUND List schools attended, beginning with high school. Include tech schools and other special training.

Dates Attended	NAME OF SCHOOL CITY/STATE	MAJOR/MINOR	DEGREE
	High School/Secondary School		
	University/College		
	Vocational/Technical		
	Graduate School/Seminary		

Please list and describe any other certifications, talents, abilities, trainings, or other experiences which have equipped you to work with students.

REFERENCES (Please include complete address, city, state, zip code)

*** One reference must be a person of the opposite sex, and at least one a non-family member. References should be familiar with your competencies in working with children and youth.**

PERSONAL

Name	Address			
City	State	Zip	email	phone

PROFESSIONAL/CIVIC

Name	Address			
City	State	Zip	email	phone

FAMILY MEMBER

Name	Address			
City	State	Zip	email	phone

PROFESSIONAL

Name	Address			
City	State	Zip	email	phone

PROFESSIONAL OR PERSONAL

Name	Address			
City	State	Zip	email	phone

PERSONAL:

Addresses in the past seven years: (Use page 7 for additional addresses)

Other names by which you have been known (Nicknames, maiden names, aliases):

Marital Status: Single Married Widowed Divorced Spouse's Name _____

CHILDREN

Name	Age	Gender	Grade	School

Why do you want to work with youth at Happy Hill Farm Academy?

Do you have a preference concerning the age group or sex of children or students with whom you would like to work? Why?

Please describe your spiritual faith and how you foresee that impacting the position for which you are seeking employment.

What is your philosophy concerning re-direction or discipline of children?

When you are unhappy, angry or emotional about a person or circumstance, what do you do?

Have you experienced any significant physical or emotional stresses within the past year, such as the loss of a parent, spouse, or child, extreme ill health, or any emotional or physical crisis? If so, please briefly explain. (Use an extra page, if necessary.)

Have you ever physically or sexually abused a child?

Has someone ever accused you of abusing a child? If so, please explain.

LEGAL HISTORY

For any “yes” answers, please attach a detailed explanation in writing.

Y **N** Have you ever been convicted of a criminal offense (felony or misdemeanor)?
Answer “yes” if you have entered a plea agreement including a deferred sentence or deferred judgment arrangement in connection with a criminal case.

Y **N** Have you ever been charged with a sexual offense, offense relating to children, or crime of violence?

Y **N** Have you ever been reported to any organization or registry for abuse or misconduct involving children?

Y **N** Do you have any disciplinary action or investigation pending by an employer, other organization, professional association, or licensing body, for violence, sexual misconduct, or misconduct involving children?

- Y N Have you ever been disciplined or dismissed from any volunteer or employment position for any reason or following an allegation of sexual misconduct, physical aggression, verbal aggression, or other inappropriate behavior or conduct?
- Y N Have you ever been reprimanded, or asked to leave or end your involvement/work in any program or organization providing services to children?
- Y N Have you ever been the subject of a complaint or disciplinary proceeding concerning any professional license or professional affiliation held by you?
- Y N Do you now or have you ever sought out or intentionally viewed child pornography?

RELEASE

I authorize Happy Hill Farm Academy to contact all individuals, organizations, and references listed on this Application Form in order to verify the information I have provided. I agree to release from liability any person or organization that provides information related to me, including those persons I have listed as references, as well as contact persons from my previous volunteer work or employment with children. I specifically authorize Happy Hill Farm Academy to undertake a criminal background check concerning my past. I understand and agree that any information received from the background check and application verification will not be disclosed to me, and I hereby waive any right I may have to inspect any information provided about me by any person or organization identified by me on this form.

By signing this form, I certify and affirm that the information I have given on this form is true, complete and correct in all respects.

Signature: _____ Date: _____

PLEASE ATTACH A CURRENT PHOTO HERE

Statement of Faith

1. We believe the Bible, both the Old and New Testaments, to be the only infallible and inerrant, Word of God, and that it is His holy and inspired Word and is of supreme and final authority in faith and life.
2. We believe that there is only one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal, visible, and imminent return ("that blessed hope") to power and glory.
4. We believe that man was created by God, that he sinned, and thereby incurred not only physical death, but also spiritual death, which is separation from God; that all human beings are born with a sinful nature, and that those who reach moral responsibility become sinners in thought, word, and deed.
5. We believe that the Lord Jesus Christ died for our sins according to Scriptures, as a representative and substitutionary sacrifice; and for the salvation of lost and sinful man, spiritual regeneration by the Holy Spirit is absolutely essential; and that this salvation is received through repentance and faith in Jesus Christ as Messiah, Savior, and Lord, and not as the result of good works; and that this salvation comes through God's grace and once received is eternally secure and cannot be lost -- often referred to as the perseverance of the saints.
6. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life which includes concern for the hurts and social needs of our fellowman.
7. We believe the receiving of the Holy Spirit is one aspect of conversion and is experienced by all believers; that all Christians have certain spiritual gifts, but some gifts, since the beginning of the Church, have been discussed as to their existence for that day and up to today. Among these is "tongues". We lean toward the view that the gift of tongues did in fact cease at the end of the apostolic age. There are sincere Christians who do not agree with this position, but they are asked not to practice or teach "tongues" while on our campus.
8. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
9. We believe in the spiritual unity of believers in our Lord Jesus Christ.

___ I agree with the Statement of Faith as written.

Signature: _____

___ I agree with all of the Statement of Faith except those items noted on the back of this sheet with an explanation.

Signature: _____

Disclosure and Authorization

Happy Hill Farm Academy (herein "Company") intends to request a Consumer Report and/or Investigative Consumer Report in association with my suitability for employment. I understand that prior to, or at any time after, my employment commences, a consumer report may be requested, for the purpose of employment, from C3 Intelligence, Inc. (herein "C3"). C3 will furnish such a Consumer Report from public records including, but not limited to: motor vehicle history/driving record, social security number, workers' compensation information, and criminal history from any local, state, and/or federal agencies as permitted by law.

I understand that Experian, Trans Union, and/or Equifax may be requested to furnish reports bearing credit, credit worthiness, and verification of identity.

I understand that an Investigative Consumer Report may be requested, which under the federal Fair Credit Reporting Act (FCRA) 606 (a) (1), will include information such as: information as to my character, general reputation, personal characteristics, mode of living, reason for leaving, and information relative to my employment obtained through interviews with associates who have knowledge of such information.

I understand that C3 is a Consumer Reporting Agency as defined under the FCRA as amended. Please be advised that as such, C3 is not involved in making a hiring decision or recommendation.

I understand that in accordance with the FCRA and applicable state laws, that I have the right to request a complete and accurate disclosure of the investigation requested (herein "Report").

Furthermore, I understand I am entitled to know if employment is denied as a result of information obtained by my prospective employer from a Reporting Agency. If denied employment, I will be supplied in writing the name, address, and toll-free number of the Reporting Agency. I will be advised in writing that the action was based in whole, or in part, on information contained in the Report, and written notice of my rights, including, but not limited to:

I may request to obtain, within sixty (60) days, a free copy of the Report from C3 and any other Consumer Reporting Agency that compiled such Report.

I may dispute the accuracy or completeness of any information in a consumer report furnished by the Reporting Agency. I understand, that upon my request (in person, or written request by certified mail), with reasonable notice (during business hours), and after furnishing proper identification, C3 will provide me with investigative information in my file. C3 will provide trained personnel to explain any information furnished. C3 will also provide a written explanation of any coded information. I will be permitted to be accompanied by one other person of my choosing, who shall furnish reasonable identification.

I understand that any consumer report, or investigative consumer report, prepared for the Company, by C3, will be used strictly for the purpose of employment as allowed by the FCRA

603 (h), 604(a) (3) (B); for the use of evaluation for employment, promotion, reassignment or retention as an employee. I understand that any offer of employment, promotion, reassignment, or retention will be conditional upon the receipt and satisfactory information as required by the Company, and that to be considered for employment, promotion, reassignment, or retention, I must authorize the procurement of such Report(s).

I understand and consent to the furnishing of workers' compensation information, after a conditional job offer, which may include my medical information, including any and all injuries pursuant to state law, and in compliance with the Federal Americans with Disabilities Act. I authorize the use of my social security number to search for workers' compensation claim information.

C3 does not sell or disclose any of the information found in its background investigations, or furnished Report(s), to any other party other than the Company. I hereby authorize the Company to share such information with parties in interest who have a "need to know" of such information to protect them and their employees.

I VOLUNTARILY, AND KNOWINGLY, AUTHORIZE ANY LAW ENFORCEMENT AGENCY, LOCAL AGENCY, STATE AGENCY, FEDERAL AGENCY, CREDIT BUREAU, PRIVATE BUSINESS, MILITARY BRANCH, OR THE NATIONAL PERSONNEL RECORDS CENTER , PERSONAL REFERENCE, AND/OR OTHER PERSONS, PRESENT OR PAST EMPLOYER OR SUPERVISOR, COLLEGE, UNIVERSITY, OR OTHER INSTITUTION OF LEARNING, OR ADMINISTRATOR TO GIVE RECORDS OR INFORMATION THEY MAY HAVE CONCERNING MY CRIMINAL HISTORY, MOTOR VEHICLE HISTORY, SOCIAL SECURITY NUMBER, EARNINGS HISTORY, CHARACTER, AND EMPLOYMENT (INCLUDING REASON FOR TERMINATION), CREDIT HISTORY, CREDIT WORTHINESS, OR CREDIT STANDING, OR ANY OTHER INFORMATION REQUESTED BY C3 INTELLIGENCE DEEMED PERTINANT TO MY EMPLOYMENT.

A photographic or faxed copy of this Disclosure and Authorization shall be as valid as the original.

The following information must be filled out completely, and signed, in order for your application to be considered.

Last Name	First Name	Middle Name
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Address	City	State	Zip Code
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Social Security Number	Month of Birth	Day of Birth	Year of Birth*
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*Year of birth information is optional and to be used for identification purposes only. If you do not wish to write your year of birth, please call 866.9INTEL9 ext. 503

If applicable, other social Security names used: _____

Driver's License #: _____ State: _____

** List City, State, and Zip of Previous 3 Places of Residence Below**

California, Minnesota, and Oklahoma residents may request a copy of their Consumer Report, and/or Investigative Consumer Report, including credit reports.

___ Please mail me a copy of my report.

Authorizing Signature for procurement of Investigative and/or Consumer Report

Today's Date

C3 Intelligence, Inc.
31225 La Baya Drive, #212
Westlake Village, CA 91362

Authorized Account Number

Toll Free: 866.9INTEL9
Fax: 866.305.5034